

2026 FIFAE Canadian Rocket League Player Selection

1. Purpose

The purpose of this document is to ensure a fair, transparent, and merit-based selection process for the **2026 FIFAE Canadian Rocket League Players**.

Esport Canada is committed to a recruitment process that reflects our values of excellence, integrity, and inclusivity. We are seeking players who can deliver both elite mechanical precision and the high-speed tactical decision-making required to drive podium results while fostering a safe and positive environment for all. We welcome applications from qualified individuals of all identities and are committed to equity and diversity in esports.

2. Roles & Responsibilities

The roles and responsibilities of an **Esport Canada Player** include the following, and may be re-evaluated from time-to-time to ensure alignment with international high-performance standards:

- **Holistic Readiness & Technical Execution:** Maintain a world-class standard of mechanical consistency, precision, and rotational discipline. Players are expected to arrive at all sanctioned events and bootcamps in peak mental and physical condition, ensuring they are prepared to compete at their highest potential.
- **Tactical Versatility & System Adherence:** Demonstrate the ability to rapidly integrate into the National Team's specific tactical game model as defined by the Coaching Staff. Execute all in-game directives and rotational adjustments with precision, prioritizing the team's strategic objectives over individual playstyle.
- **Elite Professionalism & Group Dynamics:** Uphold the dignity of the National Team by fostering a culture of respect toward teammates, coaching staff, and support personnel. Maintain elite communication ("comms") and mental resilience, ensuring a positive high-performance environment even under extreme competitive pressure.
- **National Representative Standards:** Serve as a 24/7 ambassador for Canada during all international travel, LAN finals, and public appearances. This includes strict adherence to team travel protocols, professional conduct in all public and digital settings, and the respectful treatment of opponents, officials, and spectators.
- **Integrity, Compliance & Safety:** Maintain full compliance with the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) and the Esport Canada Code of Conduct and Ethics. This includes a commitment to clean competition (Anti-Doping/Anti-Cheating), the immediate reporting of any medical or integrity concerns, and responsible, professional social media usage.

3. Selection Process

Esport Canada will accept applications and nominations for the role of 2026 FIFAE Canadian Rocket League Players from **March 16-23, 2026**. Given the high-performance requirements of the 2026 FIFAE Nations cycle, the Selection Committee will exclusively prioritize candidates with demonstrated Tier 1 Experience (as defined in Section 5). Applications from Tier 2 candidates

will only be reviewed and activated in the event that no Tier 1 applicants meet the mandatory technical threshold.

Due to the volume of applications and the expedited selection timeline, **only those candidates selected for a formal interview will be contacted**. Shortlisted candidates will be notified via email no later than **Friday, March 27, 2026**.

Selection & Ratification: The Head Coach and Selection Advisors conduct evidence-based reviews and submit player recommendations to the National Team Committee. Chaired by the National Team Manager, the Committee verifies policy compliance and eligibility before submitting final selections to the Board of Directors for ratification.

- **National Team Head Coach (Technical Lead)**
 - **Identity:** A subject-matter expert appointed via competitive search to lead the high-performance program.
 - **Role:** Responsible for technical scouting and roster architecture. The Coach analyzes player data, conducts technical interviews, and provides the final recommendation for the starting roster and substitutes.
- **Technical Selection Advisors (Subject Matter Experts)**
 - **Identity:** A panel of industry professionals, performance specialists, and former elite athletes or analysts.
 - **Role:** Responsible for objective evaluation. Advisors use standardized rubrics and independent scoring to validate a shortlist of the "Top 6" candidates for trials and interviews while ensuring a transparent, conflict-free process.
- **National Team Manager (Operational Lead)**
 - **Identity:** The Board-appointed Chair of the National Team Committee and primary operational lead.
 - **Role:** Responsible for governance and readiness. The Manager oversees the administrative process, ensures cultural alignment, and verifies "off-pitch" eligibility (passports, Safe Sport compliance, and legal readiness) before submitting selections for Board ratification.

4. Shortlist Process

Candidates may be advanced to the formal scrim and/or interview stage based on a composite evaluation of the following pillars:

- **Technical & Tactical Proficiency (VOD Analysis):** Audit of recent Tier 1 (RLCS) gameplay to verify mechanical consistency, situational awareness, and rotational efficiency.
- **Psychosocial Profile Assessment:** Appraisal of tactical temperament and team-play philosophy based on written application responses.
- **Integrity & Values Audit:** Review of public standing and social media history to ensure compliance with Safe Sport (UCCMS) and Esport Canada's Code of Conduct and Ethics.

- **Advisory Validation:** Integration of independent scoring and expert feedback regarding the candidate's reputation and competitive track record.

5. Criteria

Candidates must meet a series of requirements to be considered for selection. Failure to maintain these standards may result in immediate disqualification.

I. High-Performance & Technical Requirements

- **Tier 1 Standing:** Recent Top 16 (or equivalent) placement in an RLCS Regional, Major, or World Championship within the last 24 months.
- **Technical Proficiency:** Documented elite-level mechanics, rotational efficiency, and "Best-of-7" LAN experience.
- **Reliability:** Proven track record of coachability and professional team integration based on references.
- **Public Diplomacy:** Professional conduct across all public and social media platforms in alignment with the Esport Canada Code of Conduct and ethics.

II. Legal & Administrative Requirements

- **Travel Readiness:** Valid Canadian passport (6+ months validity) and legal eligibility for international entry (USA/Global).
- **Status:** Canadian Citizen or Permanent Resident meeting FIFAe residency rules.
- **Security:** Clear Criminal Record Check and Vulnerable Sector Check (VSC) within the last 12 months.
- **Compliance:** Completion of applicable Safe Sport training and UCCMS acknowledgement.
- **Standing:** Verified "Good Standing" with Epic Games/Psyonix (no active bans).

6. Scoring

Candidates will be evaluated on a scoring basis of 1-4.

1. Insufficient
2. Adequate
3. Strong
4. Exceptional

Canadian Team Player Evaluation Rubric

A: Performance Pedigree & Standing (35%)

- **Tier 1 Competitive History:** Proven track record of success in RLCS Main Events (Regionals/Majors).
- **Professional Standing:** Established reputation for reliability and elite-level professionalism within the ecosystem.

- **International Experience:** Documented performance in high-stakes environments (LAN, cross-regional play, or major qualifiers).
- **Team Dynamics:** History of successful integration within diverse 3-man systems and team dynamics.

B: Technical & Tactical Proficiency (30%)

- **Mechanical Consistency:** Mastery of elite-level technical execution under competitive stress.
- **Tactical Intelligence:** In-game decision-making, rotational discipline, and awareness of the "Game Model."
- **Real-Time Adaptation:** The ability to process coaching feedback and adjust playstyles mid-series to counter opponents.

C: Psychosocial Profile (20%)

- **Collaborative Intelligence:** Ability to lead or support within a team unit, maintaining communication ("comms") authority.
- **Emotional Regulation:** Resilience and "mental reset" capabilities after conceding goals or losing games in a series.
- **Pressure Management:** Stability of performance during Best-of-7 series and high-leverage elimination matches.
- **Collective Mindset:** Prioritizing team strategic objectives over individual highlights or "clip-chasing."

D: Character, Integrity & National Representation (15%)

- **Ethical Record & Compliance:** Clean standing with Epic Games/Psyonix and full alignment with Safe Sport (UCCMS).
- **Representational Responsibility:** Commitment to the values of FIFAe and Esport Canada in all public and digital forums.
- **Professional Maturity:** Punctuality, preparation, and adherence to National Team administrative and travel protocols.
- **High-Performance Lifestyle:** Commitment to holistic readiness (ergonomics, mental health, and physical preparation).

7. Interview

Shortlisted candidates will be invited to a final interview. Questions will holistically explore their approach to high-performance coaching based on the following categories:

- **Category 1: Technical Leadership & Strategic Planning**
- **Category 2: High-Performance Culture & Safe Sport**
- **Category 3: National Identity & Representation**

8. Appeal

Candidates for the 2026 FIFAE Team Canada Head Coach position may only appeal a selection decision if there are sufficient grounds to demonstrate that the National Team Selection Committee failed to follow the procedures outlined in this document. Appeals based on the "merit" or "technical discretion" of the Selection Committee are not admissible.

Admissible Grounds for Appeal An appeal may only be heard as outlined in the Esport Canada [Appeal Policy](#).