

Anti-Doping Policy

Purpose

1. The purpose of this policy is to confirm that Esport Canada has adopted the 2021 Canadian Anti-Doping Program (“CADP”) as its primary domestic anti-doping policy.
2. Esport Canada has obligations to report potential violations of the 2021 CADP.

Scope and Authority

3. This policy applies to all Organizational Participants. This policy applies in all contexts related to Esport Canada, including but not limited to competitions, training, meetings, communications, events, and social media, both online and offline.
4. In the event of a conflict between this policy and the 2021 CADP, the 2021 CADP shall prevail.

Commitment, Adoption and Cooperation

5. Esport Canada is committed to promoting clean, fair, and ethical competition at all levels of esports and endorses the 2021 CADP and the World Anti Doping Agency (“WADA”). It ensures that all participants understand their responsibilities related to anti-doping education, testing, and compliance with national and international competition rules.
6. Esport Canada has adopted and agrees to abide by the CADP as it may be amended from time to time.
7. Esport Canada is unequivocally opposed to the practice of doping in esports on ethical, medical, and legal grounds.
8. Esport Canada shall cooperate with the SIC’s investigations regarding potential anti-doping rule violations.

Education and Training

9. Anti-doping links and resources are provided as **Appendix A**.
10. Esport Canada will ensure that every athlete and other person participating in the sport who is subject to the CADP by way of Esport Canada’s adoption of the CADP knows that they are subject to the anti-doping rules contained in the CADP and are appropriately informed.

11. To promote awareness and deterrence, Esport Canada requires:

- a) All National Team Players to complete SIC eLearning anti-doping education annually, or an equivalent course approved by the Federation.
- b) All coaches and team personnel to complete anti-doping awareness training upon onboarding and renew it every two years.
- c) Designated high-performance and national team athletes to participate in additional event-specific education sessions when required by international federations.

12. Esports-specific education may include, but is not limited to:

- a) Substance risk education (e.g., energy drinks, supplements, ADHD medication, cognitive enhancers) WADA-regulated substances for esports
- b) Therapeutic Use Exemption (TUE) procedures
- c) Online compliance tracking and certification

13. A breakdown of the required training based on role associated with Esport Canada is as follows¹:

ROLE	REQUIRED TRAINING
Players (13+)	Access to esports-specific anti-doping education and optional training through SIC eLearning.
Guardians of Players under 13	Access to esports-specific anti-doping education and optional training through SIC eLearning.
National Team Players	Access to esports-specific anti-doping education and required training through SIC eLearning.
Coaches, Managers, and Officials	Access to esports-specific anti-doping education and required training through SIC eLearning.
Board of Directors and Advisors	Access to esports-specific anti-doping education and optional training through SIC eLearning.
Officers, Staff, and Volunteers	Access to esports-specific anti-doping education and optional training through SIC eLearning.
Members	Access to esports-specific anti-doping

¹ *Failure to complete mandatory training is grounds for suspension or removal.

	education and optional training through SIC eLearning for registered entities and all Players.
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Testing

14. National Team Players under Esport Canada's jurisdiction may be subject to:

- a) In-competition or out-of-competition testing;
- b) Testing by international federations, multi-sport organizations, or event organizers; and/or
- c) Unannounced testing at events, training facilities, or homes (if part of the Registered Testing Pool).

National Team Players may also be subject to testing protocols and procedures imposed at nation-based international competitions.

15. Refusing a test, attempting to evade testing, or tampering with the process constitutes an anti-doping rule violation under CADP and may result in immediate sanction.

Conduct Standards

16. Esport Canada will include the following requirements in the applicable section of its *Code*:

- a) Organizational Participants must reasonably cooperate with the SIC or another anti-doping organization that is investigating anti-doping rule violations.
- b) Coaches, trainers, and other Athlete Support Personnel who use methods or substances prohibited by the CADP without valid and acceptable justification may not coach, train, or otherwise support Players.
- c) Per the CADP, 'athlete support personnel' are defined as any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent, guardian, or any other person working with, treating, or assisting an athlete participating in or preparing for sports competition.
- d) Per the CADP, designated athlete support personnel are specifically identified by Esport Canada as those individuals who are:
 - i. Working as Athlete Support Personnel under contract with or under the direct control and/or supervision of Esport Canada; and

- ii. Providing training, treatment and assistance to athletes preparing for sports competition at the elite level, which includes National Team Players, development teams and national team members.
- e) Organizational Participants may not harass, intimidate, or otherwise conduct themselves offensively towards a doping control official or other individual involved in doping control.

Reporting

- 17. Contraventions of the CADP must be reported to the SIC, and can be done so [here](#).

Sanctions and Reciprocity

- 18. Esport Canada will comply with the CADP with respect to public announcements of positive test results.
- 19. Esport Canada will respect any penalty enacted pursuant to the breach of the CADP whether imposed by WADA or the SIC.
- 20. Esport Canada will respect the sanctions applied to an Organizational Participant due to an anti-doping rule violation, whether imposed by WADA, the SIC, or any national or provincial sport organization.
- 21. All Organizational Participants sanctioned for an anti-doping rule violation will be ineligible to participate in any role with Esport Canada or in any competition or activity organized, convened, held, or sanctioned by Esport Canada as per the penalties imposed.

Appeals

- 22. Appeals of CADP decisions handed down can be appealed in accordance with the Sport Dispute Resolution Centre of Canada's (SDRCC) Code at Section 9.6 updated from time to time, [found here](#).

Policy Review and Updates

This policy will be reviewed at minimum every two years, or:

- Upon any major revision of the CADP or WADA Code
- Following changes to international esports federation requirements
- As part of Esport Canada's regular policy audit process under the Canadian Sport Governance Code

Appendix A – Anti-Doping Links and Resources

Anti-Doping and Values-Based Sport Information:

- SIC website: www.sportintegritycanada.ca
- True Sport website: www.truesport.ca
- SIC E-Learning: contact the SIC for additional information
- SIC Advisory Notes and Media Releases: www.sportintegritycanada.ca/subscribe

Substance Information:

- Global DRO: www.globaldro.com
- Contacting the SIC: 1-800-672-7775 or substances@sportintegritycanada.ca

Therapeutic Use Exemptions (TUEs):

- SIC Medical Exemption Wizard: <https://sportintegrity.ca/medical-exemptions>
- Contacting the SIC: 1-800-672-7775 or tue-aut@sportintegritycanada.ca

Report Doping:

- Report Doping Hotline: 1-800-710-SIC or www.sportintegritycanada.ca/report-doping

Note: Various printed resources are available.

Contact the SIC for more information (education@sportintegritycanada.ca or 1-800-672-7775).