

Esport Canada Board of Directors – Nomination Opportunity

Positions

Multiple positions are currently open on the Esport Canada (“EC”) Board of Directors for a 3-year term. Candidates will be nominated by the EC Nominating Committee for subsequent consideration for election by the Board of Directors of EC. The position is renewable for two (2) additional 3-year terms subsequent to re-election by the Board of Directors of EC.

Esport Canada

EC is the federally registered not-for-profit national organization dedicated to supporting the growth and development of the Canadian esports ecosystem. By promoting competitive excellence, player wellness, and structured development pathways, EC aims to elevate Canadian gaming talent and achieve official national sporting recognition.

EC remains committed to its core mission of establishing safe, structured, and inclusive pathways for player development and supporting the expansion of the National Team Program. These strategic pillars are central to the organization's ongoing push for official recognition of esports in Canada.

EC is committed to conducting its activities with integrity and in accordance with the highest ethical standards. The Board of Directors of EC has fiduciary responsibility over the corporation. It ensures that all activities conducted by the corporation are in full compliance with the terms of the corporation's By-laws, policies, and all applicable rules and regulations. The Board conducts business through regular meetings of the Board and its sub-committees.

The Board consists of no less than five (5) nor greater than ten (10) voting members, including:

- A. Chair;
- B. Vice-Chair;
- C. Chair of National Players' Commission;
- D. Chair of Education National Council;
- E. Chair of Post-Secondary National Council;
- F. Chair of Competitive National Council; and
- G. up to an additional four (4) qualified Director(s).

Not more than 60% of the Directors shall be of the same gender, and not less than 40% of the Directors shall be independent. There are currently up to five (5) vacant Director positions to be nominated by the Nominating Committee.

Compensation

No Director of EC shall receive an honorarium or other remuneration from the Corporation, however a Director may be reimbursed reasonable expenses incurred by such Director in the performance of their duties, including costs and expenses related to attending meetings of the Board.

Applications

Please address your cover letter to:

Emil Vanjaka
Chair of the Board of Directors, Esport Canada
emil.vanjaka@esportcanada.org

Candidates must submit an application via email to the addresses noted above by July 15, 2026.

Remark

Information sent by email is not protected. Please ensure sensitive personal information, such as your Social Insurance Number and birthdate are not included in your application.

Applications must include the following:

- a cover letter addressing the education and experience criteria listed below; and
- a copy of your curriculum vitae.

Documents received after the deadline will not be accepted. All documents may be submitted in either French or English.

Official Languages and Diversity

EC will consider bilingual proficiency and diversity in assessing candidates for this position. You are therefore encouraged to include in your application your ability to speak and understand your second official language. Preference may be given to candidates who are members of one or more of the following groups: women, Indigenous peoples, persons with disabilities, and members of visible minorities. You can voluntarily indicate, in your cover letter, if you are a member of one or more of the groups identified above. It is not mandatory to provide this information, which will be kept for statistical purposes.

To be considered for this position, please provide examples that clearly demonstrate how you meet the following requirements in your application:

Selection Criteria**Education and Experience**

- A degree from a recognized post-secondary institution in a relevant field of study, or an acceptable combination of education, job-related training and/or experience;
- Experience in serving on not-for-profit Boards (preferred);
- Experience in strategic and corporate communications (preferred); and
- National level high performance sport or esports experience (preferred).

Knowledge, Skills and Abilities

- Knowledge of the mandate and activities of EC as well as the environment within which it operates;
- Understanding and appreciation for the importance of Canadians excelling in high performance esports on the global stage; and
- Understanding of the need for strong Board/Management culture.

Personal Suitability

- Strategic and innovative leadership;
- High ethical standards, integrity and impartiality;
- Tact and diplomacy;
- Sound judgement; and
- Superior interpersonal skills.

Eligibility Factors

In your application, you must clearly demonstrate that you meet the following requirements:

- be at least 18 years old, have not been declared incapable by a court in Canada or another country, do not have the status of bankrupt and be a Canadian citizen or a permanent resident.

The successful candidate must commit to:

- attend board meetings when and where required (a minimum of ten to twelve board meetings will be held each year); and
- fulfil the duties and responsibilities of a member of the board as per the EC by-laws.

Results of this process will be sent to all candidates at the address provided on their application.

Privacy Notice Statement

The personal information you provide on this application may be used to establish a pool of qualified candidates and for statistical reporting on diversity and employment equity.

Your personal information is protected under the provisions of the federal Privacy Act. Under this *Act*, you have the right to access your personal information and request changes to incorrect information. If you wish to avail yourself of this right or require clarification about this Privacy Notice Statement, contact EC by email at legal@esportcanada.org.